

PASTORAL TENURE BENEFITS

GUIDELINES FOR RECEIVING STIPEND AND TIME-OFF

Eligibility

Pastors who have completed a minimum of four years in their present church district are eligible.

Provisions

1. Four weeks time-off for a study tour or personal enrichment activity. (Does not affect vacation time.)
2. Stipend of \$600 for pastor
Stipend of \$600 for spouse who participates in the chosen activity

Requirements/Guidelines

1. It is advised that pastors inform their church(es)/church board(s) of their plans to participate in this tenure-related study tour/enrichment activity.
2. Where a pastor wishes to take vacation time in conjunction with the proposed tenure activity, he/she may be away from his/her church or district for a maximum of six consecutive weeks. When taking two weeks of vacation time along with the four weeks for a study tour or enrichment activity, the approval of the Church Board(s) must be obtained.
3. The pastor participating in the study tour or enrichment activity must assume all responsibility to arrange for all speaking appointments (Sabbath services, mid-week services, etc.) in each of his/her churches during his/her absence. The Conference President and the elders of the church(es) must be provided with a schedule of speakers.
4. The pastor must arrange with a colleague (preferably in a neighboring district) to provide emergency services (funerals, hospital visits, etc.) to members in his/her district. The name(s) of persons providing this coverage must be submitted in advance to the Conference President and to church elders.
5. Application must be made to the Conference President for Tenure Benefits. The application will include a description of the study tour/enrichment activity, anticipated benefits, dates, location, etc.
6. A report must be submitted to the Conference President within two weeks of the conclusion of the study tour/enrichment activity describing the benefits realized by participation in the activity.
7. Approval from Conference Administration must be received before the study tour/enrichment activity may be begun.